

MINUTES
OAK SPIRIT SANCTUARY
BOARD OF DIRECTORS

ANNUAL BOARD MEETING
26213 CUMBERLAND CHURCH ROAD
BOONVILLE, MISSOURI 65233

SUNDAY, SEPTEMBER 3, 2017
3:00 P.M.

DIRECTORS

PRESENT: Kerry Lynn Easter, President
Trinis Collins, Treasurer
Larry Brown, Member
Don Breuer, Member
George Bunyea, Member

DIRECTORS

ABSENT: Darcy Higgins, Secretary

OTHERS PRESENT: [Dawn and Patrick?]

CALL TO ORDER

A closed meeting of the board of directors, as a precursor to the annual public church meeting, was called to order at approximately 3:00pm on Sunday, September 3, 2017.

APPROVAL OF MINUTES

Minutes from the previously held Board of Directors Meeting had been previously reviewed and approved via the online Facebook discussion group.

ACTION ITEMS

- Financial report for 2016-17 was presented. Records from 2015-16 have gone missing.
- The Sunshine Law report on the recent complaint filed with the Missouri Department of Natural Resources against OSS has become available and was reviewed.
- Repairs to the house to make it eligible for insurance continue.
- Agenda for the public church meeting was set.
- Don Breuer's term on the Board of Directors is up. No motion was made to renew his term, and he has stepped down. Don has the option to reapply to the board in one year. Term ended on good standing.

- Patrick Finney reviewed the presentation he would be making to the church on strategic planning and addressing the change of 501c3 organizational structure from “church” status to private , educational non-profit

MOTIONS

- Motion to make Dawn Finney a member of the Board of Directors, effective immediately
 - Ayes Unanimous (Darcy Higgins absent)
 - Motion carried
- Motion that Patrick Finney be added to the advisory board for strategic planning
 - Ayes Unanimous (Darcy Higgins absent)
 - Motion carried
- Motion that Don Breuer be added to the advisory board as land advisor
 - Ayes Unanimous (Darcy Higgins absent)
 - Motion carried
- Motion that Ambiaka be added to the advisory board for ritual matters
 - Ayes Unanimous (Darcy Higgins absent)
 - Motion carried

ADJOURNMENT

The closed portion of the meeting was adjourned at 3:26pm.

MINUTES

OAK SPIRIT SANCTUARY

BOARD OF DIRECTORS

ANNUAL PUBLIC CHURCH MEETING
26213 CUMBERLAND CHURCH ROAD
BOONVILLE, MISSOURI 65233

SUNDAY, SEPTEMBER 3, 2017
3:46 P.M.

DIRECTORS

PRESENT: Kerry Lynn Easter, President
Trinis Collins, Treasurer
Larry Brown, Member
Don Breuer, Member

George Bunyea, Member
Darcy Higgins, Secretary

OTHERS PRESENT: 31 community members [names to be retrieved from notebook]

CALL TO ORDER

The annual public church meeting of Oak Spirit Sanctuary was called to order at 3:46pm on Sunday, September 3, 2017.

BUSINESS PRESENTED TO THE COMMUNITY

- Board members and key volunteers were introduced to attendees and the “how to get involved” pamphlet passed out.
 - Kerry Lynn, president, manages policies and procedures. She is also Head of Oak Scouts.
 - Jade MoonRaven(Trinis Collins) is the treasurer and board liaison for beautification committee. Jenn Palmer-Asbury heads the beautification committee.
 - Don Breuer is land steward and clergy. His term on the board is ending.
 - Larry Brown (ElBee) is a board member.
 - Darcy is executive secretary and runs online outreach and publicity.
 - George Bunyea is a board member and liaison for land management.
 - Jeff McCathey is introduced as head of land management.
 - Madeleine Wright is land steward and clergy.

- Calls for assistance:
 - Anyone who has a proposal for a project for the land/retreat center is invited to submit a written proposal to the board with details, labor needs and costs.
 - Assistance with running Oak Scouts is requested. Ostara 2018 is hoped to be a new kick off. Contact Kerry Lynn.
 - The beautification committee requests pallets, twine, and tapestries for projects for improving the retreat center. Contact Jade or Jenn Palmer-Asbury.
 - Wood needs split for the upcoming winter. Contact Don.
 - ElBee is recruiting outside event rental groups to rent the OSS property. Please refer potential renters to ElBee.
 - Help with Columbia’s pagan pride booth is requested for Sept 17. Contact Darcy.
 - Volunteers for land management and equipment donations are always welcome. Equipment donations must be approved first. Contact Jeff.

- 2018 calendar and priority projects will be published by this Yule.

- Announcements of votes:
 - All votes made in the closed meeting that day were shared.

- Dawn Finney's role on the board will be helping with the development committee and training as secretary.
- AMBIAKA MAUPIN has been voted in as Ritual Arts Coordinator. She will assist with training, Year and a Day class, and ritual coordination. All interested in participating in rituals or clergy training should also speak to AMBIAKA.
- Patrick F. presented on the OSS strategic planning process.
 - Our new draft mission statement is "OSS is an earth-centric community working to create a safe haven in a sustainable environment for people of diverse cultures and belief systems."
 - The next step is crafting a vision statement The table with surveys, comment cards, etc. at Harvest is part of getting feedback for the vision.
 - From these steps, we determine our areas of focus, then our projects in order of priority.
 - Our current status with the IRS is as a 501(c)3 church.
 - Benefits to being classified as a church include less IRS paperwork.
 - Drawbacks include little access to grant funding and need to stick to criteria that reflect a denominational Christian-derived organizational norm.
 - The board has decided to change our 501(c)3 categorization from being a legal church, to become an educational charitable organization. This will not alter our activities, will allow us to retain a spiritual focus, and we will remain the same legal organization. This could be done by January 1st.
 - We are also discussing the possibility of dissolving the current legal entity and reforming OSS as a new organization. This would allow us to archive old Ozark Avalon legal records as no longer binding to us.
 - January 1 is our goal for the strategic plan debut
- Kerry Lynn gave the President's Report
 - Event attendance and income has increased this year compared to the last several years.
 - The eclipse became our first shared event between the Burner rental community and an official OSS event. Separate areas of the land, such as the lake or Redbud, may now be rented on the same days by different groups.
 - Mikala Compton's photojournalism piece of the eclipse at OSS was published by Al Jazeera.
- Jade gave the financial report:
 - Utilities: \$17,482 spent
 - Events: \$23,741 income
 - Misc.: \$4563 spent
 - Profit: \$1,695

- DNR Compliance Updates
 - OSS is currently awaiting approval from DNR for our plan for compliance for wastewater management.
 - Frog Bog will be closed as of October 1st while we work on improvements.
 - The restroom inside the retreat center is not to be used by anyone but residents. All guests must use the portapotty.
 - We currently are pursuing the logistics of creating a septic system. Funding will depend on donations from the community and, hopefully, grants. A music concert fundraiser is also being discussed, with help from pagan musicians and the Burning Man community.
 - A complaint was filed with the DNR against OSS this year. Sunshine law records has shared the document with us, which was made by an anonymous complainant with the email "jasonapollocook@gmail.com.".
 - The complaint stated that 1, human waste and greywater is being dumped on the land by Kerry Lynn Easter behind the blue cabin; 2, stated that the church has no insurance; 3, stated that persistent drug use is used during events and rituals, and named the next event as May 5-7.
 - No human waste or graywater is dumped on the land. Two containers of 10-year aged compost from Frog Bog have been applied to selected trees. The DNR's findings may be found in the sunshine report, which include findings of infrastructure left over from previous systems no longer in use.
 - The OSS property does not in fact currently have any insurance. This is legal and not due to neglect. The house was inspected by insurance agents several years ago, and a list of repairs needed before we qualify for insurance was presented at that time. Progress towards qualifying towards insurance continue.
 - OSS' policy and practice, as clearly stated our Natural Laws, forbids the use of illegal substances or underage drinking.
 - It is believed that undercover police were present at the Beltane Festival, which was on the May 5-7 date named in the complaint.
 - The board requested community input and vote on OSS' response to Jason Cook's actions. The board proposed that his Oak Spirit status be revoked and that he be removed from the OSS Facebook discussion groups, but was not interested in a formal ban. Alternatives discussed include:
 - One person proposed he be allowed to stay in all the online lists, but made socially unwelcome.
 - Dawn requested a formal policy for handling community grievances
 - One person proposed designing a rehabilitation program for such situations.

- One person proposed that we send him a bill for costs accrued in handling the legal trouble, and should he pay it back, he may return.
- A separate report was made by an unknown person this summer, accusing a church leader of molestation. This resulted in a visit to OSS by DFS. In the course of investigation, DFS found the child to be safe and unharmed. DFS and the police told us at that time that they would regard any future complaints from their source as fraudulent. Legal limitations exist on what may be discussed about the investigation.

MOTIONS

- Motion to remove Jason Cook's Oak Spirit status and remove him from the OSS Facebook groups - Kerry Lynn
 - 2nd: Darcy Higgins
 - Vote taken to all those present at the meeting
 - 27 of those present vote yes
 - 1 no
 - 3 abstentions
 - Motion passes

COMMUNITY BUSINESS

- Grant has moved next door and is requesting that he be able to cut wood on the land if he donates half the wood to OSS. He is also interested in renting the stage. That will be worked out after the meeting.
- The landowner next door has offered to let us park left of the barn if we mow the space
- George reminds us that cars should be parked in designated parking areas after camping sites are setup, to take trash/recyclables out, and that dogs be kept on leashes.

ADJOURNMENT

Kerry motioned to adjourn the meeting at 5:35pm. Elbee seconds. All in favor.

APPENDIX 1: 2016-2017 FINANCIAL REPORT

Oak Spirit Sanctuary 2016-2017 Financials

UTILITIES/PAYEEES	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Annual Total Vendor
Co-Mo Electric	\$171	\$207	\$189	\$158	\$113	\$167	\$305	\$227	\$176	\$205	\$155	\$170	\$150	\$2,393
AT&T	\$114	\$114		\$23	\$23	\$23	\$23	\$23	\$23	\$23	\$23	\$23	\$23	\$458
Appolo Porta Potties	\$100			\$100	\$60		\$230	\$78	\$78	\$553	\$160	\$430	\$400	\$2,189
Advanced Disposal	\$60	\$78	\$78	\$78			\$68	\$68		\$68	\$266	\$160	\$80	\$1,004
Mower	\$100	\$200	\$200	\$200		\$117	\$160	\$200	\$200	\$200	\$200	\$200		\$1,977
Master Card	\$200	\$200	\$200	\$200	\$75	\$70	\$58	\$300		\$150	\$150	\$150	\$100	\$1,853
Fuel/Mo. River	\$82	\$80	\$50	\$50	\$50	\$70	\$50	\$50	\$50	\$100	\$100	\$50	\$180	\$962
Front Lot	\$229	\$229	\$229	\$458		\$228	\$535	\$230	\$230	\$230	\$230	\$230	\$230	\$3,288
Hidden Meadow					\$1,620								\$1,620	\$3,240
Website/Email Account Fee								\$28						\$28
Business Link/Bank Acct. Fee.	\$7	\$7	\$7	\$7	\$7	\$7	\$7	\$7	\$7	\$7	\$7	\$7	\$7	\$90
Billing Monthly Total	\$1,063	\$1,115	\$953	\$1,274	\$1,948	\$682	\$1,436	\$1,211	\$764	\$1,536	\$1,291	\$1,420	\$2,790	

Profit After Expenses
\$1,695.77

Annual Total
\$17,482

Monthly Events to Date	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17
Harvest Homecoming 2016	\$974												
Lunar September 2016		\$1,610											
Lunar October 2016													
Samhain 2016			\$1,000	\$1,889									
Lunar - December 2016					\$86								
Yule 2016					\$257								
Lunar - January 2017						\$600							
Imbolc - February 2017							\$385						
Lunar March 2016								\$260					
Ostara - March 2017								\$1,412					
Goddess Weekend - April 2017									\$445				
Lunar April 2017									\$200				
Beltane - May 2017										\$2,995			
Family Beltane - May 2017										\$200			
Litha - June 2017													
Summer Solstice - June 2017											\$1,040		
Interdependence Celebration July 2017												\$1,475	
Lammas - August 2017													\$150
Solar Eclipse - August 2017													\$3,976
Lunar - August 2017													
Monthly Donations/Deposits	\$836	\$1,179	\$564	\$1,717	\$14	\$432				\$28			\$17
Event/ Monthly Totals	\$1,810	\$2,789	\$1,564	\$3,606	\$357	\$1,032	\$385	\$1,672	\$645	\$3,223	\$1,040	\$1,475	\$4,143

Annual Total
\$23,741

Oak Spirit Sanctuary 2016-2017 Financials

Misc. Expenses (Entertainment, Event, Land Maintenance)	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17
Fast Yeti Custom Tees	\$320												
IDA Refund	\$400												
Murphy's Midnight Rounders		\$700											
Harbor Freight					\$240								
Harland Clarke Check Order			\$24										
Land Rental Refund			\$100										
April 2017 Event Purchases									\$93				
May 2017 Event Purchases										\$97			
Sunbelt Rentals (Back Hoe Rental)													\$1,600
Work Weekend & July Event 2017												\$431	
Pomps Cross - (Back Hoe Tire Repair)													\$308
Beltane Entertainmen - Sugar Cyanide										\$250			
Event/ Monthly Totals	\$720	\$700	\$124	\$0	\$240	\$0	\$0	\$0	\$93	\$347	\$0	\$431	\$1,908

Annual Total
\$4,563